

## **Designing Effective Training Interventions**

Written by Administrator

Monday, 21 February 2011 14:48 - Last Updated Tuesday, 21 February 2012 14:10

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### **The aim of this course is to develop your mastery of training design so that you are able to develop effective training interventions**

#### **Who should attend?**

Any manager, HR/ learning and development professional or member of staff who would like to who would like to develop their competence and confidence when designing training sessions

#### **Benefits:**

By the end of this workshop you will be able to:

- Describe the best practice in training design
- State the roles and responsibilities of the course owner and the course designer
- Write SMART terminal and session objectives
- Apply a ten stage model for training design
- Produce effective training sessions and training material

#### **Course Overview:**

- Best practice when designing training interventions
- The stages of training design
- Using information from the TNA
- Writing terminal & session objectives and learning outputs
- Understanding learning styles and their impact
- Developing training content
- Training methodologies
- Reference sources
- Developing supporting material
- Exercise in training design
- Action planning

#### **Style of the Course:**

The course is highly active and participative. During the workshop participants undertake activities, exercises and discussions to help them put what they learn into practice.

#### **Course Length:**

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One day workshop 09.00 to 17.00 with an hour for lunch.

We can run this course for you in-company at favourable rates for 4 or more people. Please contact us on **01628 526535** or [email us](#)