

### **The aim of this course is to equip you with an in-depth understanding of your own and others' motivational value systems in order to build a high performing team**

#### **Who should attend?**

Any manager, HR/ learning and development professional or member of staff who would like to acquire a better understanding of their own and others' motivational value systems in order to develop a high performing team

#### **Benefits:**

By the end of this workshop you will be able to:

- Describe your own motivational values systems, your preferred way of working and behaving
- Define your personal strengths and the impact on others when these strengths are overdone
- Develop greater understanding of other people's motivational values systems
- Utilise techniques to adapt your style in order to create stronger relationships with other people
- Recognise the causes of stress in you and others, how you react under stress and the impact of these behaviours

#### **Course Overview:**

- Introduction to Strength Deployment Inventory
- Understanding the different Motivational Value Systems
- Recognising your own strengths and overdone strengths
- Working with people with different Motivational Value Systems than your own
- Recognising the causes of stress in yourself and others
- Understanding how you react to stress and the impact of this behaviour on others
- Action planning

#### **Style of the Course:**

The course is highly active and participative. Each participant undertakes the Prism team diagnostic and receives feedback on this on the day. During the workshop participants undertake activities, exercises and discussions to help them put what they learn into practice.

#### **Course Length:**

## Using Strengths Deployment Inventory (SDI) to Develop High Performing Teams

Written by Administrator

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One day Workshop 09.00 to 17.00 with an hour for lunch

We can run this course for you in-company at favourable rates for 4 or more people. Please contact us on **01628 526535** or [email us](#)